

E-employment?

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The issues

- What are the **specific** paths by which ICTs achieve the reduction of poverty?
- Are there costs associated with the dissemination of ICTs?
- What are e-workers and e-employers ? Are we not all e-workers and e-employers ?



Why are we dealing with this?

- ICTs are boosting the productivity of some economies: Are developing countries adopting the correct policies to compete in the networked and globalized world?
- Wages and employment levels of skilled workers are diverging more and more over the unskilled both in the industrialised and the developing world: are we satisfied with increased social and economic inequality?
- How can we breach the divide between policy makers and technology “evangelists”?



Other queries

- Is it only necessary to train and retrain workers in ICTs related industries and tasks or do ICTs affect the way we all work?
- With the increase possibility to transfer jobs to other countries rather than import jobs to local economies: can we afford a race to the bottom in wages? Will this really serve any purpose? What is the role of dialogue and workers rights?



Some **practical** considerations

- Enterprises create wealth and SMEs are the greatest creators of employment. ICTs could help boost the competitiveness of firms in the developing world: what policies have led to the successful adoption of productivity enhancing ICTs in SMEs?
- What policies and programmes can improve the return on investments of ICTs?
- How can partnerships with the private sector achieve this outcome?



Productivity and innovation are the name of the game

- How is the developing world going to increase its productivity and innovation?
- Human resources become the only competitive advantage. This means improving the conditions of work and human resource development
- It also means developing entrepreneurship and managerial capacity.



The North and the South

- Can the South learn from the experiences of the North or are their circumstances different enough to justify experimenting with new solutions?
- Are there tried and tested solutions from developing economies that could be adopted in other similar economies?

